

# KEEPING CHILDREN SAFE IN EDUCATION (KCSiE)

## A YOUNG PERSONS GUIDE



### What is KCSiE?

Keeping Children Safe in Education (KCSiE) is statutory guidance from the Department for Education (DfE). It sets out the legal duties that govern all schools and colleges in England when carrying out their duties to safeguard and promote the welfare of children and young people under the age of 18.

**The guidance is reviewed and updated each year, with an updated version released on 1<sup>st</sup> September.**

### KCSiE SAFEGUARDING definition:

a term that is broader than 'child protection' and relates to the action taken to promote the welfare of children and protect them from harm.

Safeguarding is everyone's responsibility.'

### The guidance sets out how we, as professionals, should support you to feel safe by:

- Making sure all staff are trained in Safeguarding, with regular refreshers to make sure they have the latest information to hand.
- Managing safeguarding systems so we can provide the best support and signposting.
- Recruiting suitable staff, making sure we carry out the relevant checks and searches on applicants to reduce the risk of employing someone inappropriate or unsuitable to work with children and young people, this is called Safer Recruitment.
- Making sure all staff know how to recognise and react to a concern, either from you, or a member of staff. We have good processes in place to do this, along with a very experienced safeguarding team.
- Understanding that it can be difficult for a young person to talk about something they feel is scary, inappropriate, or 'just doesn't feel right' and that they may not be ready to talk about it just yet.
- Making sure our staff have a good understanding of what a young person might be going through and able to respond appropriately.

### **SWIFT SAFEGUARDING TEAM**

**Dedicated Safeguarding Lead (DSL): Jack Edwards** [je@swiftcc.co.uk](mailto:je@swiftcc.co.uk) 0121 5950610

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### Designated Safeguarding Officers:

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## WE ALL HAVE THE RIGHT TO FEEL SAFE

**Everyone** has the right to feel safe, and along with that right is a responsibility for each of us not to do anything that would leave other people feeling unsafe.

### The Safety Continuum



Feeling safe runs along a continuum from Safe to Unsafe:

**SAFE:** you feel completely safe and calm, not worried about anything.

**FUN TO FEEL SCARED:** those activities you chose to do that raise your adrenaline, such as going on a rollercoaster, or jumping out of an aeroplane.

**RISKING ON PURPOSE:** places you visit that you may not like very much but know you must do, such as going to the dentist or having an examination.

**UNSAFE:** those things you know for sure are not safe, such as getting in a car with a stranger, or walking down a dark alley alone at midnight.

We can usually identify if we are feeling unsafe by tuning into our early warning signs, that let us know we don't feel OK in a particular situation.

Early warning signs can be different for everyone, but the most common signs are physical 'feelings' such as:

- Butterflies in your tummy
- Shaky hands
- Sweaty palms
- Racing heart
- goosebumps
- Feeling sick
- A 'feeling of dread'
- Struggling to think clearly, lots of thoughts rushing round your mind

**Our early warning signs are there to help us feel and stay safe, tune in to yours, if they tell you something doesn't feel right:**



**LISTEN TO THEM  
TAKE A MINUTE TO THINK  
TALK**

**We can TALK with SOMEONE about ANYTHING, even if it feels daunting or too small.**

**Your Tutors, Safeguarding Team, all Swift staff are here to support you if you need to talk.**