

# WHAT IS AN APPRENTICESHIP?



An Apprenticeship is a learning programme that combines the learning of knowledge with the application of this in a real working environment.

Anyone aged 16 and over can take part in an apprenticeship.

You can either start a new job specifically to do the apprenticeship, or you could already be working and do an apprenticeship through your company to learn new knowledge and skills relevant to your role.

An Apprenticeship gives you the opportunity to become both qualified and experienced within a job role.

## As an apprentice you will:

- be an employee earning a wage and getting holiday pay
- work alongside experienced staff
- gain job-specific skills
- get time for training and study related to your role (at least 20% of your normal working hours)

Learn more about Apprenticeships from real apprentices by following the link below:

[Apprenticeships: Real Stories](#)

## Employers will provide their apprentices with:

- a safe work environment
- an induction into the workplace
- opportunities for the apprentice to develop their skills within the industry
- 20% 'Off-the-job' training delivered by Swift ACI during the apprentice's normal working hours
- 'On-the-job' training and additional support to ensure your apprentice's success